



# Annual Report for the Investment Fund

iShares EURO STOXX Banks 30-15 UCITS ETF (DE)

**Share classes:**

iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Dist)

iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Acc)

For the reporting period from 01/06/2022 to 31/05/2023

**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

**Contents**

---

<b>Notice and Note on Licences</b>	3
<b>Additional Information for Investors in the United Kingdom, Austria and Switzerland</b>	4
<b>Report of the Management Board</b>	5
<b>iShares EURO STOXX Banks 30-15 UCITS ETF (DE)</b>	7
Fund Management Activity Report	7
Overview of share classes	9
Annual Report for iShares EURO STOXX Banks 30-15 UCITS ETF (DE)	10
<b>General Information</b>	29

**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

**Notice**

---

The investment fund named in this report is governed by German law. Fund units are bought on the basis of the currently valid prospectus and investment conditions, supplemented by the most recent annual report concerned and also by the semi-annual report if such a report exists that is more recent than the last annual report.

The annual and semi-annual reports were drawn up in German and translated into other languages.

Only the German version is legally binding.

**Note on Licences**

---

**Legal information**

The German iShares funds mentioned in this document are investment funds subject to the German Investment Code. These funds are managed by BlackRock Asset Management Deutschland AG and are regulated by the Federal Financial Supervisory Authority (BaFin).

**For investors in Germany**

The sales prospectuses of the funds issued in Germany are available free of charge electronically and in hard copy from BlackRock Asset Management Deutschland AG, Lenbachplatz 1, 80333 Munich, Germany, Tel.: +49 (0) 89 42729 – 5858, Fax: +49 (0) 89 42729 – 5958, info@iShares.de.

**Risk warnings**

The value of investments in all the iShares funds may fluctuate, and investors may not get back the amount invested. Past performance may not be repeated and is no guarantee of future returns. Investment risks from market and currency losses as well as high volatility and concentration risk cannot be excluded.

**Index – Disclaimers of liability**

The EURO STOXX® Banks 30-15 Index and the registered trademarks used in the names of the indices are the intellectual property of STOXX Limited, Zurich, Switzerland and/or its Licensors. The index is used under a licence from STOXX. The securities based on the index are not in any way promoted, issued, sold or recommended by STOXX and/or its licensors, and neither STOXX or its licensors assume any liability in this respect.

**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

**Additional Information for Investors in the United Kingdom, Austria and Switzerland**

The sales prospectuses, including investment terms and conditions, annual reports and semi-annual reports can be obtained, without charge, from the Investment company. In some countries, the paying agent and distributor or the tax representatives also provide this information.

**Facility Agent in the United Kingdom:**

BlackRock Advisors (UK) Limited  
12 Throgmorton Avenue  
London EC2N 2DL  
United Kingdom

**Tax Representative in Austria:**

Ernst & Young  
Wagramer Str. 19  
1220 Vienna, Austria

**Paying Agent in Switzerland:**

State Street Bank International GmbH, Munich, Zurich branch  
Beethovenstraße 19  
8027 Zurich, Switzerland

**Representative in Switzerland:**

BlackRock Asset Management Schweiz AG  
Bahnhofstrasse 39  
8001 Zurich, Switzerland

The prospectus, key investor information documents (KIIDs), investment conditions/articles of incorporation and the annual and semi-annual reports of the fund can be obtained free of charge on request from the representative of the fund in Switzerland. This also applies to the list of purchases/sales.

**Additional information for investors in countries outside Germany:**

iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Acc)

**Performance of the fund over the last three calendar years:**

31/12/2021 - 31/12/2022 +0.39%

Due to the new launch of this share class in December 2021 a data history of 3 years is not yet available for the calculation of performance.

iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Dist)

**Performance of the fund over the last three calendar years:**

31/12/2019 - 31/12/2020 -23.70%

31/12/2020 - 31/12/2021 +40.96%

31/12/2021 - 31/12/2022 +0.45%

**PEA ELIGIBILITY**

The PEA (Plan d'Epargne en Actions) is a French equity savings plan intended to encourage French tax resident individuals to invest in European equities. Each PEA eligible Fund must invest on a permanent basis at least 75% of their assets in PEA eligible securities issued by companies (i) established in a Member State of the European Union or in Iceland, Liechtenstein or Norway and (ii) subject to corporate income tax, or an equivalent tax.

As at 31/05/2023, the Fund below had the following percentage of its assets invested in eligible PEA securities:

Fund	% Invested in European PEA eligible shares
iShares EURO STOXX Banks 30-15 UCITS ETF (DE)	98.38

**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023****Report of the Management Board**

---

Dear Investors,

BlackRock Asset Management Deutschland AG can look back on a dynamic performance on the market for exchange-traded products (ETPs) in the calendar year 2022. ETPs are selected financial instruments, such as ETFs, that are traded throughout the day in national stock exchanges. iShares in particular benefited from this development. In 2022, iShares achieved net inflows of USD 48.3 billion or EUR 45.3 billion across the EMEA region (Europe, Middle East & Africa), up from USD 82.4 billion or EUR 72.8 billion in the previous year. This represented the highest proportion of inflows into ETFs in the EMEA region at 51 %.

The range of iShares ETFs currently comprises 560 share classes admitted for sale in Germany. This gives investors in this country easy and diversified access to a variety of global markets and asset classes. Around one tenth (65) of these exchange-traded share classes are set up in Germany and can be recognised by the "(DE)" in the fund name.

As of 31 May 2023, the volume of German funds under management was USD 47.0 billion or EUR 44.1 billion. The volume of the 22 sub-funds, of which 21 sub-funds are admitted for public distribution, was USD 9.9 billion or EUR 9.3 billion on the same date. This Annual Report provides information on all developments of the presented index fund.

The German economy beat March expectations in the first quarter of 2023, probably increasing its activity again somewhat. While persistently high inflation weighed on private consumption and consumer-related service providers, industry saw a stronger recovery than expected. The return to lower energy prices provided direct support for energy intensive production, bottlenecks in the supply of intermediate goods continued to ease and demand picked up again markedly. Output also rose sharply in the main construction sector, although higher construction prices and financing costs continued to dampen demand for construction work considerably. Unlike in industry, it was mainly temporary factors that are likely to have contributed to this increase, especially the mild weather in January and February by normal standards, following December weather that had been unfavorable for construction activity.

Private consumption and consumer-related service providers suffered in the first quarter from high inflation and the resulting reluctance to buy. This was especially evident in the retail sector, where seasonally and price-adjusted sales fell perceptibly on average in January and February compared with the previous quarter. Revenues were down somewhat in the hotel and restaurant sector as well. Moreover, there is still a great deal of catching up to do to get back to pre-pandemic levels. Consumers also purchased considerably fewer cars in the first quarter than in the previous quarter. The number of new private car registrations went down steeply according to the German Association of the Automotive Industry (VDA). However, this was also due to a one-off effect. Anticipatory effects were at play in car purchases at the end of 2022, as government subsidies were scrapped for plug-in hybrids and lowered for electric vehicles. These anticipatory purchases were then absent from the statistics at the beginning of 2023. The resulting rise and fall of domestic car purchases had very little impact on vehicle production, although motor vehicle sales in January were well below the high level of the fourth quarter of 2022 after price adjustment. Service providers not involved in trade likewise remained lackluster. According to the ifo Institute, their overall business situation in the first quarter of 2023 was no better than in the previous quarter.

Industry rebounded recently, with output up significantly in both January and February 2023 after seasonal adjustment. Averaged over both months, a sharp rise on the previous quarter was recorded. Producers of consumer goods were affected by the weak consumption dynamics but the energy-intensive economic sectors expanded their output markedly. The production of capital goods was also up sharply, with more motor vehicles being manufactured in particular. In addition to lower energy prices industrial output benefited from a continuing high order backlog. According to surveys conducted by the ifo Institute and S&P Global, supply bottlenecks eased further, with more orders likely to have been processed as a result. Fresh demand stimulus was reflected in the recent steep rise in industrial new orders. The increase in January was still heavily concentrated on orders of other transport equipment and of motor vehicles and motor vehicle parts from abroad, after which the recovery in February became more broad-based both in regional terms and across sectors. This may be an indication that demand for industrial goods has emerged from its cyclical low, which is also consistent with the renewed substantial rise in German exports. On an average of January and February, price-adjusted exports of goods were significantly higher than in the previous quarter.

From the Company's perspective, the main uncertainties relate to the further development of inflation and the corresponding reaction of the central banks. Furthermore, in addition to geopolitical conflicts such as in Ukraine or Taiwan, various parliamentary and presidential elections outside Europe are also pending. With its broad product range geared to investor and market interests, the Company continues to believe that it is well equipped to compete, even though increasing competitive pressure is being felt, partly as a result of the market entry of further and in some cases large competitors, which is increasing the pressure on margins in the asset management industry. In order to maintain the Company's position in the future despite increasing competition in the ETF market, a large number of customer group-specific and individual sales activities are planned for 2023.

Since the start of the Russian Federation's war of aggression against the sovereign neighboring state of Ukraine on February 24, 2022, economic sanctions against Russia, which had already been in place since 2014, have been significantly expanded. In addition to the European Union, these were also issued by other international organizations as well as nation states, such as the United Kingdom, Norway or Switzerland against companies, individuals or officials. The sanctions are supplemented by further decrees and regulatory measures which, among other things, have significantly restricted trading in Russian securities. The long-term consequences of the conflict are difficult to assess at this point in time. The investment funds of BlackRock Asset Management Deutschland AG and the sub-funds of iShares (DE) I Investmentaktiengesellschaft mit Teilgesellschaftsvermögen had no direct exposure to Russian or Ukrainian securities as of the reporting date.

**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

Institutional and private investors do not just value iShares ETFs as components of their portfolios for implementing their own investment ideas. As the funds become more widespread, the demand for ETF-based insurance solutions, ETF savings schemes and asset management products based on ETFs also grows. In this context, we have worked with partners to design models that offer suggestions for suitable asset allocations for investor types with different risk/reward profiles. In the reporting period, this included developing model portfolios for banks, various online brokers, and providers of digital asset management services, commonly known as robo-advisors. In the European ETF market, iShares is still excellently positioned as a provider from the onset. We continue to invest in excellent service and products that meet our customers' needs. We intend to further extend our market leadership by means of continuous and innovative expansion of our offering. The strategic competitive advantages of iShares ETFs include high market liquidity, tight bid/ask spreads, and highly accurate index replication.

For more information, please visit our website [www.iShares.de](http://www.iShares.de) or call us on +49 (0) 89 42729 - 5858.

We would like to thank you for your trust and look forward to continued partnership.

The Board of BlackRock Asset Management Deutschland AG



Dirk Schmitz

Harald Klug

Peter Scharl

**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

**Fund Management Activity Report**

**Investment objectives and policies**

The investment fund iShares EURO STOXX Banks 30-15 UCITS ETF (DE) is an exchange-traded index fund (ETF) that tracks the performance of the EURO STOXX® Banks 30-15 index as closely as possible. The index replicates companies in the eurozone banking sector from the cross-sector EURO STOXX® Index. This index, in turn, replicates large, mid and small-cap companies in developed economies of the eurozone. The product represents market capitalisation based on the current share price and the total number of shares of a company. In order to replicate the index, the investment fund uses a passive investment approach to invest directly in the securities included in the index in accordance with their weighting in the index.

**Structure of the investment fund with regard to investment objectives and significant changes during the reporting period**

The duplication percentage of the fund in comparison with the benchmark index was 100.00% at the end of the period under review. Inflows during the reporting period were also invested in line with the weighting of the shares in the index. Dividends are accumulated in the fund. The iShares EURO STOXX Banks 30-15 UCITS ETF (DE) investment fund has two share classes. The accumulating share class reinvests the dividends received in the past financial year in the investment fund. In the case of the distributing share class, the income is distributed after offsetting against expenses, as part of interim distributions or six weeks after the end of the financial year. The realised profits and losses are primarily the result of transactions involving equities that were carried out as a consequence of changes in indices, corporate actions and the redemption of shares. Changes to the index published by the index provider were directly taken into account in the fund.

<b>New inclusions</b>	
BPER Banca S.p.A. Azioni nom. EO 3	IT0000066123
AIB Group PLC Registered Shares EO -,625	IE00BF0L3536

<b>Removals</b>	
Raiffeisen Bank Intl AG Inhaber-Aktien o.N.	AT0000606306

**Material risks and events in the reporting period**

Effects of the coronavirus pandemic (COVID-19)

With regard to the COVID-19 pandemic, no further extraordinary measures to manage the relevant risks were required in the course of the financial year for the management of the investment fund apart from more intensive monitoring activities.

Market price risk

In order to achieve the investment objective of tracking as closely as possible the performance of the EURO STOXX® Banks 30-15 index in the period under review, fund management pursued an exclusively passive investment approach. Accordingly, as part of the fund management activities affecting this investment fund, no risks were actively managed or entered into. In the period under review, the investment fund was subject to the general and specific market price risk arising from individual stocks. Throughout the period under review, the investment fund implemented the individual selection of securities within the investment universe prescribed by the provider of the index. This meant that the investment fund was subject to a high absolute market price risk.

Currency risk

As prescribed by the index, the investment fund invested in European equities from the Eurozone in the period under review. Therefore there was no currency risk for EUR investors.

Credit risk

The management of credit risk for the investment fund is carried out within the risk management system of BlackRock Asset Management Deutschland AG. Due to the existing investment universe of the exchange-traded iShares ETFs, the credit risk is classified as low.

Counterparty risk

Counterparty risk for the investment fund is managed within the risk management system of BlackRock Asset Management Deutschland AG. The counterparty risk for the iShares ETFs in this investment fund is classified as low.

Liquidity risk

The assets held in the investment fund were liquid at all times, thus the liquidity risk can be regarded as low.

**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

Operational risk

Operational risks for the investment fund are managed within the risk management system of BlackRock Asset Management Deutschland AG. The operational risks of the processes relevant to the investment fund are the subject of regular identification, analysis and monitoring. This is achieved, for example, through the use of instruments such as self-assessment, risk indicators and a loss database.

Business areas or processes which are relevant for this investment fund and which have been outsourced by BlackRock Asset Management Deutschland AG are subject to an outsourcing controlling process.

The investment fund did not incur any material losses from operational risks in the reporting period.

Russian invasion of Ukraine

Since the start of the Russian Federation's invasion of the sovereign neighbouring state of Ukraine on 24 February 2022, economic sanctions against Russia that have already been in place since 2014 have been significantly expanded. In addition to the European Union, these sanctions have also been enacted by other international organisations and nation states, such as the United Kingdom, Norway and Switzerland, against companies, individuals or officials. The sanctions are supplemented by further directives and regulatory measures, which have significantly restricted trading in Russian securities, among other things. The long-term consequences of the conflict are difficult to assess at this time.

The investment fund had no direct exposure to Russian or Ukrainian securities as at the reporting date.



**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

Overview of share classes

ISIN	Share class name	Currency	Distribution policy	Entry charge	Exit charge	Administration fee	Minimum investment	Issue date
DE000A2QP372	iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Acc)	EUR	Accumulating	2.00%	1.00%	0.50%	-	02/12/2021
DE0006289309	iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Dist)	EUR	Distributing	2.00%	1.00%	0.50%	-	25/04/2001

The exit charge and the entry charge is 0,00% when traded on exchange.

**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

Statement of assets and liabilities as at 31/05/2023

	Market value in EUR	% of fund- assets <sup>1)</sup>
<b>I. Assets</b>	<b>1,621,232,137.85</b>	<b>100.36</b>
<b>1. Shares</b>	<b>1,589,355,242.47</b>	<b>98.38</b>
Austria	47,351,183.59	2.93
Belgium	53,841,153.10	3.33
Finland	119,297,301.67	7.38
France	332,636,694.64	20.59
Germany	104,883,182.09	6.49
Ireland	49,922,800.12	3.09
Italy	309,762,637.50	19.17
Netherlands	175,605,314.11	10.87
Spain	396,054,975.65	24.52
<b>2. Derivatives</b>	<b>-909,487.50</b>	<b>-0.06</b>
Forward contracts	-909,487.50	-0.06
<b>3. Bank deposits</b>	<b>786,027.35</b>	<b>0.05</b>
<b>4. Other assets</b>	<b>32,000,355.53</b>	<b>1.98</b>
<b>II. Liabilities</b>	<b>-5,763,743.44</b>	<b>-0.36</b>
Other liabilities	-5,763,743.44	-0.36
<b>III. Fund assets</b>	<b>1,615,468,394.41</b>	<b>100.00</b>

1) Rounding of percentages during the calculation may result in slight rounding differences.

# ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023

## Statement of Net Assets as at 31/05/2023

Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 31/05/2023	Purchases/ Additions in the reporting period	Sales/ Disposals	Price	Market value in EUR	% of the fund assets <sup>(2)</sup>
<b>Securities</b>								<b>1,589,355,242.47</b>	<b>98.38</b>
<b>Exchange-traded securities</b>								<b>1,589,355,242.47</b>	<b>98.38</b>
<b>Shares</b>								<b>1,589,355,242.47</b>	<b>98.38</b>
ABN AMRO Bank N.V. Aand.op naam Dep.Rec./EO 1	NL0011540547		Units	1,611,521	569,172	930,561	EUR 13.605	21,924,743.21	1.36
AIB Group PLC Registered Shares EO -,625	IE00BF0L3536		Units	4,226,286	4,889,883	663,597	EUR 3.832	16,195,127.95	1.00
Banco Bilbao Vizcaya Argent. Acciones Nom. EO 0,49	ES0113211835		Units	21,609,152	7,220,950	13,632,496	EUR 6.120	132,248,010.24	8.19
Banco BPM S.p.A. Azioni o.N.	IT0005218380		Units	5,431,574	1,994,147	2,910,129	EUR 3.658	19,868,697.69	1.23
Banco de Sabadell S.A. Acciones Nom. Serie A EO -,125	ES0113860A34		Units	20,174,170	7,282,893	10,833,671	EUR 0.924	18,640,933.08	1.15
Banco Santander S.A. Acciones Nom. EO 0,50	ES0113900J37		Units	60,183,756	20,076,030	32,763,470	EUR 3.045	183,259,537.02	11.34
Bank of Ireland Group PLC Registered Shares EO 1	IE00BD1RP616		Units	3,835,305	1,712,149	1,917,612	EUR 8.794	33,727,672.17	2.09
Bankinter S.A. Acciones Nom. EO -,30	ES0113679I37		Units	2,298,167	852,630	1,246,883	EUR 5.342	12,276,808.11	0.76
BAWAG Group AG Inhaber-Aktien o.N.	AT0000BAWAG2		Units	295,012	107,788	186,220	EUR 40.660	11,995,187.92	0.74
BNP Paribas S.A. Actions Port. EO 2	FR0000131104		Units	4,077,419	1,433,244	2,136,753	EUR 54.010	220,221,400.19	13.63
BPER Banca S.p.A. Azioni nom. EO 3	IT0000066123		Units	3,538,097	3,557,189	19,092	EUR 2.390	8,456,051.83	0.52
Caixabank S.A. Acciones Port. EO 1	ES0140609019		Units	14,481,963	5,571,997	9,337,713	EUR 3.427	49,629,687.20	3.07
Commerzbank AG Inhaber-Aktien o.N.	DE000CBK1001		Units	3,787,536	1,359,149	2,015,198	EUR 9.400	35,602,838.40	2.20
Crédit Agricole S.A. Actions Port. EO 3	FR0000045072		Units	4,654,942	1,702,030	2,874,831	EUR 10.692	49,770,639.86	3.08
Deutsche Bank AG Namens-Aktien o.N.	DE0005140008		Units	7,311,138	2,611,663	3,985,800	EUR 9.476	69,280,343.69	4.29
Erste Group Bank AG Inhaber-Aktien o.N.	AT0000652011		Units	1,168,021	393,034	628,583	EUR 30.270	35,355,995.67	2.19
Fincobank Banca Fineco S.p.A. Azioni nom. EO -,33	IT0000072170		Units	2,186,195	777,891	1,156,358	EUR 12.410	27,130,679.95	1.68
ING Groep N.V. Aandelen op naam EO -,01	NL0011821202		Units	13,354,238	4,427,682	7,479,637	EUR 11.508	153,680,570.90	9.51
Intesa Sanpaolo S.p.A. Azioni nom. o.N.	IT0000072618		Units	60,344,122	21,675,131	37,987,155	EUR 2.155	130,071,754.97	8.05
KBC Groep N.V. Parts Sociales Port. o.N.	BE0003565737		Units	880,045	302,030	471,714	EUR 61.180	53,841,153.10	3.33
Nordea Bank Abp Registered Shares o.N.	FI4000297767		Units	12,999,597	4,803,319	7,129,416	EUR 9.177	119,297,301.67	7.38
Société Générale S.A. Actions Port. EO 1,25	FR0000130809		Units	2,896,193	1,062,770	1,684,455	EUR 21.630	62,644,654.59	3.88
UniCredit S.p.A. Azioni nom. o.N.	IT0005239360		Units	6,935,104	2,420,717	4,840,557	EUR 17.914	124,235,453.06	7.69
<b>Derivatives</b>								<b>-909,487.50</b>	<b>-0.06</b>
(The amounts marked with a minus sign are sold positions.)									
<b>Equity index derivatives</b>								<b>-909,487.50</b>	<b>-0.06</b>
Receivables/liabilities									
<b>Stock index futures</b>								<b>-909,487.50</b>	<b>-0.06</b>
STXE 600 Banks Future (FSTB) Juni 23		EDT	Number	3,562			EUR	-909,487.50	-0.06
<b>Bank Accounts, Unsecuritised Money Market Instruments and Money Market Funds</b>								<b>786,027.35</b>	<b>0.05</b>
<b>Bank accounts</b>								<b>786,027.35</b>	<b>0.05</b>
<b>EUR balances</b>								<b>786,027.35</b>	<b>0.05</b>
Depository: State Street Bank International GmbH			EUR	786,027.35			% 100.000	786,027.35	0.05
<b>Other assets</b>								<b>32,000,355.53</b>	<b>1.98</b>
Dividend claims			EUR	10,634,989.29				10,634,989.29	0.66
Withholding tax reimbursement claims			EUR	12,561,151.62				12,561,151.62	0.78
Receivables arising from securities transactions			EUR	5,025,723.58				5,025,723.58	0.31
Initial margin			EUR	3,225,000.00				3,225,000.00	0.20
Paid variation margin			EUR	553,287.50				553,287.50	0.03
Other receivables			EUR	203.54				203.54	0.00

**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

Designation of class of security	ISIN	Market	Units, shares or currency in 1,000s	As at 31/05/2023	Purchases/ Additions in the reporting period	Sales/ Disposals in the reporting period	Price	Market value in EUR	% of the fund assets <sup>2)</sup>
<b>Other liabilities</b>								<b>-5,763,743.44</b>	<b>-0.36</b>
Management fee			EUR	-706,572.38				-706,572.38	-0.04
Liabilities arising from share transactions			EUR	-5,039,800.00				-5,039,800.00	-0.31
Other liabilities			EUR	-17,371.06				-17,371.06	-0.00
<b>Fund assets</b>							<b>EUR</b>	<b>1,615,468,394.41</b>	<b>100.00</b>
<b>Unit value</b>									
Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Acc)							EUR	5.66	
Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Dist)							EUR	9.88	
<b>Units in circulation</b>									
Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Acc)							Units	29,523,452	
Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Dist)							Units	146,538,637	

2) Rounding of percentages during the calculation may result in slight rounding differences.

**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

Transactions during the reporting period, insofar as these no longer appear in the assets listed:

Securities purchases and sales, investment units and bonds (market allocation on the reporting date)

Designation of class of security	ISIN	Units, shares or currency in 1,000s	Purchases/ Additions	Sales/ Disposals	Volume in 1,000
<b>Securities</b>					
<b>Exchange-traded securities</b>					
<b>Shares</b>					
Raiffeisen Bank Intl AG Inhaber-Aktien o.N.	AT0000606306	Units	20,851	590,226	
<b>Derivatives</b>					
(Option premiums or volume of option transactions implemented in opening transactions, and information on purchases and sales for warrants)					
<b>Futures contracts</b>					
<b>Stock index futures</b>					
<b>Purchased contracts:</b>					<b>34,936</b>
Underlying(s): STXE 600 Banks Index (Price) (EUR)					

Fund: iShares EURO STOXX Banks 30-15 UCITS ETF (DE)

**Profit and Loss Account (incl. Income Adjustment)  
for the period from 01/06/2022 to 31/05/2023**

<b>I. Income</b>		
1. Dividends from domestic issuers	EUR	2,154,453.74
2. Dividends from foreign issuers (before withholding tax)	EUR	91,815,036.40
3. Interest from domestic liquidity investments	EUR	28.54
4. Deduction of foreign withholding tax	EUR	-2,532,628.40
5. Other income	EUR	0.06
<b>Total income</b>	<b>EUR</b>	<b>91,436,890.34</b>
<b>II. Expenses</b>		
1. Interest from borrowings	EUR	-2,502.30
2. Management fee	EUR	-7,415,899.22
3. Other expenses	EUR	-547,645.27
<b>Total expenses</b>	<b>EUR</b>	<b>-7,966,046.79</b>
<b>III. Ordinary net income</b>	<b>EUR</b>	<b>83,470,843.55</b>
<b>IV. Disposals</b>		
1. Realised gains	EUR	25,121,762.25
2. Realised losses	EUR	-57,484,453.15
<b>Gain/loss on disposals</b>	<b>EUR</b>	<b>-32,362,690.90</b>
<b>V. Annual realised results</b>	<b>EUR</b>	<b>51,108,152.65</b>
1. Net change in unrealised gains	EUR	41,409,578.15
2. Net change in unrealised losses	EUR	26,074,155.91
<b>VI. Annual unrealised results</b>	<b>EUR</b>	<b>67,483,734.06</b>
<b>VII. Result for the financial year</b>	<b>EUR</b>	<b>118,591,886.71</b>

Negative interest is included in "Interest from domestic liquidity investments". This can lead to a negative amount shown under "Interest from domestic liquidity investments".

**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Dist)

**Profit and Loss Account (Incl. Income Adjustment)  
for the period from 01/06/2022 to 31/05/2023**

**I. Income**

1. Dividends from domestic issuers	EUR	1,931,709.31
2. Dividends from foreign issuers (before withholding tax)	EUR	82,311,288.00
3. Interest from domestic liquidity investments	EUR	-35.33
4. Deduction of foreign withholding tax	EUR	-2,270,337.33
5. Other income	EUR	0.06
<b>Total income</b>	<b>EUR</b>	<b>81,972,624.71</b>

**II. Expenses**

1. Interest from borrowings	EUR	-2,242.88
2. Management fee	EUR	-6,659,128.51
3. Other expenses	EUR	-491,054.67
<b>Total expenses</b>	<b>EUR</b>	<b>-7,152,426.06</b>

<b>III. Ordinary net income</b>	<b>EUR</b>	<b>74,820,198.65</b>
---------------------------------	------------	----------------------

**IV. Disposals**

1. Realised gains	EUR	22,619,401.13
2. Realised losses	EUR	-51,774,141.49
<b>Gain/loss on disposals</b>	<b>EUR</b>	<b>-29,154,740.36</b>

<b>V. Annual realised results</b>	<b>EUR</b>	<b>45,665,458.29</b>
-----------------------------------	------------	----------------------

1. Net change in unrealised gains	EUR	44,394,236.46
2. Net change in unrealised losses	EUR	29,665,965.20

<b>VI. Annual unrealised results</b>	<b>EUR</b>	<b>74,060,201.66</b>
--------------------------------------	------------	----------------------

<b>VII. Result for the financial year</b>	<b>EUR</b>	<b>119,725,659.95</b>
---	------------	-----------------------

Negative interest is included in "Interest from domestic liquidity investments". This can lead to a negative amount shown under "Interest from domestic liquidity investments".

**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Acc)

**Profit and Loss Account (Incl. Income Adjustment)  
for the period from 01/06/2022 to 31/05/2023**

**I. Income**

1. Dividends from domestic issuers	EUR	222,744.43
2. Dividends from foreign issuers (before withholding tax)	EUR	9,503,748.40
3. Interest from domestic liquidity investments	EUR	63.87
4. Deduction of foreign withholding tax	EUR	-262,291.07
<b>Total income</b>	<b>EUR</b>	<b>9,464,265.63</b>

**II. Expenses**

1. Interest from borrowings	EUR	-259.42
2. Management fee	EUR	-756,770.71
3. Other expenses	EUR	-56,590.60
<b>Total expenses</b>	<b>EUR</b>	<b>-813,620.73</b>

<b>III. Ordinary net income</b>	<b>EUR</b>	<b>8,650,644.90</b>
---------------------------------	------------	---------------------

**IV. Disposals**

1. Realised gains	EUR	2,502,361.12
2. Realised losses	EUR	-5,710,311.66
<b>Gain/loss on disposals</b>	<b>EUR</b>	<b>-3,207,950.54</b>

<b>V. Annual realised results</b>	<b>EUR</b>	<b>5,442,694.36</b>
-----------------------------------	------------	---------------------

1. Net change in unrealised gains	EUR	-2,984,658.31
2. Net change in unrealised losses	EUR	-3,591,809.29

<b>VI. Annual unrealised results</b>	<b>EUR</b>	<b>-6,576,467.60</b>
--------------------------------------	------------	----------------------

<b>VII. Result for the financial year</b>	<b>EUR</b>	<b>-1,133,773.24</b>
---	------------	----------------------

Negative interest is included in "Interest from domestic liquidity investments". This can lead to a negative amount shown under "Interest from domestic liquidity investments".

**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Dist)

**Change in Fund Assets**

			<b>2022/2023</b>
<b>I. Value of fund assets at the start of the financial year</b>			<b>EUR 1,805,022,819.67</b>
1. Distribution for the previous year			EUR -67,976,828.44
2. Interim distributions			EUR -7,620,719.02
3. Cash inflow / outflow (net)			EUR -396,646,705.25
a) Proceeds received from sales of units	EUR	518,351,630.57	
b) Payments for redemption of units	EUR	-914,998,335.82	
4. Income adjustment/cost compensation			EUR -4,056,581.25
5. Result for the financial year			EUR 119,725,659.95
of which unrealised gains	EUR	44,394,236.46	
of which unrealised losses	EUR	29,665,965.20	
<b>II. Value of fund assets at the end of the financial year</b>			<b>EUR 1,448,447,645.66</b>

Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Acc)

**Change in Fund Assets**

			<b>2022/2023</b>
<b>I. Value of fund assets at the start of the financial year</b>			<b>EUR 955,780.82</b>
1. Cash inflow / outflow (net)			EUR 164,912,473.42
a) Proceeds received from sales of units	EUR	178,243,134.54	
b) Payments for redemption of units	EUR	-13,330,661.12	
2. Income adjustment/cost compensation			EUR 2,286,267.75
3. Result for the financial year			EUR -1,133,773.24
of which unrealised gains	EUR	-2,984,658.31	
of which unrealised losses	EUR	-3,591,809.29	
<b>II. Value of fund assets at the end of the financial year</b>			<b>EUR 167,020,748.75</b>



**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Dist)

Use of income from the investment fund

Calculation of distribution (total and per unit)		total	per unit
<b>I. Available for distribution</b>	<b>EUR</b>	<b>300,192,157.05</b>	<b>2.05</b>
1. Carryforward from the previous year <sup>3)</sup>	EUR	202,752,557.27	1.38
2. Realised net income for the financial year	EUR	45,665,458.29	0.31
3. Transfer from the investment fund <sup>4)</sup>	EUR	51,774,141.49	0.36
<b>II. Not used for distribution</b>	<b>EUR</b>	<b>-225,372,042.95</b>	<b>-1.54</b>
1. Reinvested	EUR	-8,104,896.10	-0.06
2. Carryforward to new account	EUR	-217,267,146.85	-1.48
<b>III. Total pay-out</b>	<b>EUR</b>	<b>74,820,114.10</b>	<b>0.51</b>
1. Interim distribution	EUR	7,620,719.02	0.05
2. Final year-end distribution	EUR	67,199,395.08	0.46

3) Difference from the previous year because of income adjustment calculated on carryforwards.

4) Transfer in the amount of the realised losses of the financial year.

Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Acc)

Use of income from the investment fund

Calculation of reinvestment (total and per unit)		total	per unit
<b>I. Available for reinvestment</b>	<b>EUR</b>	<b>11,153,006.02</b>	<b>0.38</b>
1. Realised net income for the financial year	EUR	5,442,694.36	0.19
2. Transfer from investment fund assets <sup>5)</sup>	EUR	5,710,311.66	0.19
3. Tax deduction amount made available	EUR	0.00	0.00
<b>II. Reinvestment</b>	<b>EUR</b>	<b>11,153,006.02</b>	<b>0.38</b>

5) Transfer in the amount of the realised losses of the financial year.

**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Dist)

Comparative overview of the last three financial years

Financial year		Fund assets at the end of the financial year	Unit value
2022/2023	EUR	1,448,447,645.66	9.88
2021/2022	EUR	1,805,022,819.67	9.36
2020/2021	EUR	2,111,286,574.22	9.60
2019/2020	EUR	684,557,204.19	5.63

Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Acc)

Comparative overview of the last three financial years

Financial year		Fund assets at the end of the financial year	Unit value
2022/2023	EUR	167,020,748.75	5.66
2021/2022	EUR	955,780.82	5.02

Data history for the comparative overview of the last three financial years is not yet available due to the launch of this share class in December 2021.

**Notes**

Information pursuant to the German Derivatives Ordinance [Derivateverordnung, DerivateV]:

Information where derivatives are employed pursuant to Section 37 Para. 1 DerivateV:

Level of exposure through derivatives: EUR 25,826,281.00

Counterparty to derivatives transactions:

Morgan Stanley & Co. International PLC

Total sum in connection with third-party derivatives for collateral: EUR Market value of securities in EUR 0.00

Pursuant to the Derivatives Ordinance, the utilisation of the market risk ceiling for this investment fund was calculated in accordance with the simple approach.

**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

**Notes**

**Other information**

Number of fund units in circulation and value of a fund unit on the reporting date pursuant to Section 16 Para. 1 No. 1 of the German Capital Investment Accounting and Valuation Ordinance (KARBV)

**Unit value**

Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Acc)	EUR	5.66
Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Dist)	EUR	9.88

**Units in circulation**

Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Acc)	Units	29,523,452
Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Dist)	Units	146,538,637

**Information on the valuation process for assets pursuant to Section 16 Para. 1 No. 2 KARBV**

**Security prices and market prices**

The fund assets are valued on the basis of the following market prices:

Derivatives:	Closing prices on the respective valuation dates
All securities:	Closing prices on the respective valuation dates

The valuation of assets generally took place during the financial year and at the balance sheet date on the basis of the last traded stock exchange price.

Assets not admitted for trading on stock exchanges nor admitted to another regulated market or included in such market, or for which no tradable value is available, are valued at current market values, which shall be assessed with due care using appropriate valuation models and taking into consideration current market conditions.

Derivatives admitted for trading on a stock exchange or another regulated market are valued at the closing price on the relevant valuation date.

Money in bank accounts and existing receivables are valued at their current nominal value. Existing liabilities are reported at the amounts payable.

**Market key**

**a) Futures exchanges**

EDT	Eurex (Eurex Frankfurt/Eurex Zürich)
-----	--------------------------------------

**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

**Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV**

**Total expense ratio pursuant to Section 101 Para. 2 KAGB:**

Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Acc)	0.52%
Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Dist)	0.52%

The total expense ratio expresses all costs and payments (not including transaction costs) borne by the investment fund during the year in relation to the average net asset value of the investment fund's assets.

In accordance with the terms and conditions of investment, a fixed fee of 0.50% p.a. based on the average net asset value and payable to the Investment Management Company has been agreed for the investment fund. This fixed fee covers services rendered by the Company, in particular the expenses of the depository, costs of legally required printing, mailings and publications associated with the investment fund, and for the auditing of the annual report. Of this amount, 0.0065% p.a. is due to the depository based on the average net asset value, and 0.0848% p.a. to third parties (printing and publication expenses, auditing and miscellaneous costs). The Company does not pay any fees to brokers.

The following expenses are not included in the fixed fee:

- Expenses resulting from the purchase and sale of assets (transaction costs);
- Customary bank custody fees, including the customary bank charges for the custody of foreign securities abroad and related taxes, if applicable;
- Expenses related to day-to-day account management;
- Expenses incurred in the assertion and enforcement of the legal claims of the investment fund; and
- Expenses for providing information to investors of the investment fund by means of a durable medium, with the exception of expenses for providing information in the case of fund mergers.

Details of the fee structure are provided in the current investment conditions.

**Expenses paid and repayments received pursuant to Section 16 Para. 1 No. 3 c) KARBV**

In the reporting period from 01/06/2022 to 31/05/2023, the Investment Management Company BlackRock Asset Management Deutschland AG received no repayment of fees or reimbursement of expenses paid from the investment fund to the depository or to third parties for the investment fund iShares EURO STOXX Banks 30-15 UCITS ETF (DE).

**Information concerning other income and other expenses pursuant to Section 16 Para. 1 No. 3 e) KARBV**

**Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Acc)**

Other expenses amounting to EUR 56,590.60 is broken down as follows:

a) Safekeeping fees:	EUR	19,529.28
b) Deduction of domestic capital gains tax:	EUR	33,411.66
c) Other expenditure:	EUR	3,649.66

**Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Dist)**

Other income amounting to EUR 0.06 is broken down as follows:

a) Income from withholding tax refunds/claims:	EUR	0.06
--	-----	------

Other expenses amounting to EUR 491,054.67 is broken down as follows:

a) Safekeeping fees:	EUR	169,779.44
b) Deduction of domestic capital gains tax:	EUR	289,756.40
c) Other expenditure:	EUR	31,518.83

**Information concerning transaction costs pursuant to Section 16 Para. 1 No. 3 f) KARBV**

The **transaction costs** pursuant to Section 16 Para. 1 No. 3 f) KARBV paid during the reporting period totalled EUR 1,216,288.74.

Transaction costs take into account all costs that were separately recognised or invoiced for the account of the investment fund and that are in direct connection with the purchase or sale of assets.

The share of the securities transactions executed during the period under review for account of the investment fund through brokers that are closely affiliated companies and persons was 0.00%. Their total amount was EUR 0.00.

**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

**Index fund information pursuant to Section 16 Para. 2 KARBV**

---

**Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Acc)**

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV 0.68 percentage points  
Due to the new launch of this share class in December 2021 a data history of 3 years is not yet available for the calculation of the realised tracking error. The difference between the estimated tracking error and the actual tracking error is therefore not meaningful.

Annual tracking difference level 0.53 percentage points

The EURO STOXX® Banks 30-15 Index (Net Total Return Index) recorded a performance of 12.22% in the reporting period. Taking into account costs, distributions and taxes, iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Acc) recorded a performance of 12.75% during the same period.

**Share class: iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Dist)**

Tracking error level at the end of the reporting period pursuant to Section 16 Para. 2 No. 1 KARBV 0.57 percentage points

Annual tracking difference level 0.56 percentage points

The EURO STOXX® Banks 30-15 Index (Net Total Return Index) recorded a performance of 12.22% in the reporting period. Taking into account costs, distributions and taxes, iShares EURO STOXX Banks 30-15 UCITS ETF (DE) EUR (Dist) recorded a performance of 12.78% during the same period.

## **ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

### **Information on staff remuneration pursuant to Section 101 Para. 4 KAGB**

The below disclosures are made in respect of the remuneration policies of the BlackRock group ("BlackRock"), as they apply to BlackRock Asset Management Deutschland AG (the "ManCo"). The disclosures are made in accordance with the Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities ("UCITS"), as amended, including in particular by Directive 2014/91/EU of the European Parliament and of the council of 23 July 2014, (the "Directive"), and the "Guidelines on sound remuneration policies under the UCITS Directive" issued by the European Securities and Markets Authority.

BlackRock's UCITS Remuneration Policy (the "UCITS Remuneration Policy") will apply to the EEA entities within the BlackRock group authorised as a manager of UCITS funds in accordance with the Directive, and will ensure compliance with the requirements of Article 14b of the Directive.

The ManCo has adopted the UCITS Remuneration Policy, a summary of which is set out below.

### **Remuneration Governance**

BlackRock's remuneration governance in EMEA operates as a tiered structure which includes: (a) the Management Development and Compensation Committee ("MDCC") (which is the global, independent remuneration committee for BlackRock, Inc. and (b) the ManCo's board of directors (the "ManCo's Board"). These bodies are responsible for the determination of BlackRock's remuneration policies which includes reviewing the remuneration policy on a regular basis and being responsible for its implementation.

The implementation of the remuneration policy is annually subject to central and independent review for compliance with policies and procedures for remuneration adopted by the MDCC and by the ManCo's Board. The most recent review found no fundamental issues. The remuneration disclosure is produced and owned by MDCC and the Manager's Board.

No material changes were made to the remuneration policy in 2022.

#### **(a) MDCC**

The MDCC's purposes include:

- providing oversight of:
  - BlackRock's executive compensation programmes;
  - BlackRock's employee benefit plans; and
  - such other compensation plans as may be established by BlackRock from time to time for which the MDCC is deemed as administrator;
- reviewing and discussing the compensation discussion and analysis included in the BlackRock, Inc. annual proxy statement with management and approving the MDCC's report for inclusion in the proxy statement;
- reviewing, assessing and making reports and recommendations to the BlackRock, Inc. Board of Directors (the 'BlackRock, Inc. Board') as appropriate on BlackRock's talent development and succession planning, with the emphasis on performance and succession at the highest management levels; and
- supporting the boards of the Company's EMEA regulated entities in meeting their remuneration-related obligations by overseeing the design and implementation of EMEA remuneration policy in accordance with applicable regulations.

The MDCC directly retains its own independent compensation consultant, Semler Brossy Consulting Group LLC, who has no relationship with BlackRock, Inc. or the BlackRock, Inc. Board that would interfere with its ability to provide independent advice to the MDCC on compensation matters.

The BlackRock, Inc. Board has determined that all of the members of the MDCC are "independent" within the meaning of the listing standards of the New York Stock Exchange (NYSE), which requires each meet a "non-employee director" standard.

The MDCC held 7 meetings during 2022.

Through its regular reviews, the MDCC continues to be satisfied with the principles of BlackRock's compensation policy and approach.

#### **(b) The ManCo's Board**

The ManCo's Board has the task of supervising and providing oversight of the UCITS Remuneration Policy as it applies to the ManCo and its Identified Staff.

### **Decision-making process**

Remuneration decisions for employees are made once annually in January following the end of the performance year. This timing allows full-year financial results to be considered along with other non-financial goals and objectives. Although the framework for remuneration decision-making is tied to financial performance, significant discretion is used to determine individual variable remuneration based on achievement of strategic and operating results and other considerations such as management and leadership capabilities.

## **ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

No set formulas are established and no fixed benchmarks are used in determining annual incentive awards. In determining specific individual remuneration amounts, a number of factors are considered including non-financial goals and objectives and overall financial and investment performance. These results are viewed in the aggregate without any specific weighting, and there is no direct correlation between any particular performance measure and the resulting annual incentive award. The variable remuneration awarded to any individual(s) for a particular performance year may also be zero.

Annual incentive awards are paid from a bonus pool.

The size of the projected bonus pool, including cash and equity awards, is reviewed throughout the year by the MDCC and the final total bonus pool is approved after year-end. As part of this review, the MDCC receives actual and projected financial information over the course of the year as well as final year-end information. The financial information that the MDCC receives and considers includes the current year projected income statement and other financial measures compared with prior year results and the current year budget. The MDCC additionally reviews other metrics of BlackRock's financial performance (e.g., net inflows of AUM and investment performance) as well as information regarding market conditions and competitive compensation levels.

The MDCC regularly considers management's recommendation as to the percentage of preincentive operating income that will be accrued and reflected as a compensation expense throughout the year for the cash portion of the total annual bonus pool (the "accrual rate"). The accrual rate of the cash portion of the total annual bonus pool may be modified by the MDCC during the year based on its review of the financial information described above. The MDCC does not apply any particular weighting or formula to the information it considers when determining the size of the total bonus pool or the accruals made for the cash portion of the total bonus pool.

Following the end of the performance year, the MDCC approves the final bonus pool amount.

As part of the year-end review process the Enterprise Risk and Regulatory Compliance departments report to the MDCC on any activities, incidents or events that warrant consideration in making compensation decisions.

Individuals are not involved in setting their own remuneration.

### **Control functions**

Each of the control functions (Enterprise Risk, Legal & Compliance, and Internal Audit) has its own organisational structure which is independent of the business units and therefore staff members in control functions are remunerated independently of the businesses they oversee. The head of each control function is either a member of the Global Executive Committee ("GEC"), the global management committee, or has a reporting obligation to the board of directors of BlackRock Group Limited, the parent company of all of BlackRock's EMEA regulated entities, including the ManCo.

Functional bonus pools are determined with reference to the performance of each individual function. The remuneration of the senior members of control functions is directly overseen by the MDCC.

### **Link between pay and performance**

There is a clear and well-defined pay-for-performance philosophy and compensation programmes which are designed to meet the following key objectives as detailed below:

- appropriately balance BlackRock's financial results between shareholders and employees;
- attract, retain and motivate employees capable of making significant contributions to the long-term success of the business;
- align the interests of senior employees with those of shareholders by awarding BlackRock Inc.'s stock as a significant part of both annual and long-term incentive awards;
- control fixed costs by ensuring that compensation expense varies with profitability;
- link a significant portion of an employee's total compensation to the financial and operational performance of the business;
- promote sound and effective risk management across all risk categories, including sustainability risk;
- discourage excessive risk-taking (sustainability related or otherwise); and
- ensure that client interests are not negatively impacted by remuneration awarded on a short-term, mid-term and/or long-term basis.

Driving a high-performance culture is dependent on the ability to measure performance against objectives, values and behaviours in a clear and consistent way. Managers use a 5-point rating scale to provide an overall assessment of an employee's performance, and employees also provide a self-evaluation. The overall, final rating is reconciled during each employee's performance appraisal. Employees are assessed on the manner in which performance is attained as well as the absolute performance itself.

In keeping with the pay-for-performance philosophy, ratings are used to differentiate and reward individual performance – but don't pre-determine compensation outcomes. Compensation decisions remain discretionary and are made as part of the year-end compensation process.

## **ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

When setting remuneration levels other factors are considered, as well as individual performance, which may include:

- the performance of the Manager, the funds managed by the Manager and/or the relevant functional department;
- factors relevant to an employee individually; relationships with clients and colleagues; teamwork; skills; any conduct issues; and, subject to any applicable policy, the impact that any relevant leave of absence may have on contribution to the business);
- the management of risk within the risk profiles appropriate for BlackRock's clients;
- strategic business needs, including intentions regarding retention;
- market intelligence;
- criticality to business; and
- supporting the firm's approaches to environmental, social and governance factors and diversity, equity and inclusion.

A primary product tool is risk management and, while employees are compensated for strong performance in their management of client assets, they are required to manage risk within the risk profiles appropriate for their clients. Therefore, employees are not rewarded for engaging in high-risk transactions outside of established parameters. Remuneration practices do not provide undue incentives for short-term planning or short-term financial rewards, do not reward unreasonable risk and provide a reasonable balance between the many and substantial risks inherent within the business of investment management, risk management and advisory services.

BlackRock operates a total compensation model for remuneration which includes a base salary, which is contractual, and a discretionary bonus scheme.

BlackRock operates an annual discretionary bonus scheme. Although all employees are eligible to be considered for a discretionary bonus, there is no contractual obligation to make any award to an employee under its discretionary bonus scheme. In exercising discretion to award a discretionary bonus, the factors listed above (under the heading "Link between pay and performance") may be taken into account in addition to any other matters which become relevant to the exercise of discretion in the course of the performance year.

Discretionary bonus awards for all employees, including executive officers, are subject to a guideline that determines the portion paid in cash and the portion paid in BlackRock, Inc. stock and subject to additional vesting/clawback conditions. Stock awards are subject to further performance adjustment through variation in BlackRock, Inc.'s share price over the vesting period. As total annual compensation increases, a greater portion is deferred into stock. The MDCC adopted this approach in 2006 to substantially increase the retention value and shareholder alignment of the compensation package for eligible employees, including the executive officers. The portion deferred into stock vests into three equal instalments over the three years following grant.

Supplementary to the annual discretionary bonus as described above, equity awards may be made to select individuals to provide greater linkage with future business results. These long-term incentive awards have been established individually to provide meaningful incentive for continued performance over a multi-year period recognising the scope of the individual's role, business expertise and leadership skills.

Selected senior leaders are eligible to receive performance-adjusted equity-based awards from the "BlackRock Performance Incentive Plan" ("BPIP"). Awards made from the BPIP have a three-year performance period based on a measurement of As Adjusted Operating Margin\* and Organic Revenue Growth\*\*. Determination of pay-out will be made based on the firm's achievement relative to target financial results at the conclusion of the performance period. The maximum number of shares that can be earned is 165% of the award in those situations where both metrics achieve pre-determined financial targets. No shares will be earned where the firm's financial performance in both of the above metrics is below a pre-determined performance threshold. These metrics have been selected as key measures of shareholder value which endure across market cycles.

A limited number of investment professionals have a portion of their annual discretionary bonus (as described above) awarded as deferred cash that notionally tracks investment in selected products managed by the employee. The intention of these awards is to align investment professionals with the investment returns of the products they manage through the deferral of compensation into those products. Clients and external evaluators have increasingly viewed more favourably those products where key investors have "skin in the game" through significant personal investments.

### **Identified Staff**

The UCITS Remuneration Policy sets out the process that will be applied to identify staff as Identified Staff, being categories of staff of the ManCo, including senior management, risk takers, control functions and any employee receiving total remuneration that takes them into the same remuneration bracket as senior management and risk takers, whose professional activities have a material impact on the risk profiles of the ManCo or of the funds it manages.

\* As Adjusted Operating Margin: As reported in BlackRock's external filings, reflects adjusted Operating Income divided by Total Revenue net of distribution and servicing expenses and amortisation of deferred sales commissions.

\*\* Organic Revenue Growth: Equal to net new base fees plus net new Aladdin revenue generated in the year (in dollars)



**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

The list of Identified Staff will be subject to regular review, being formally reviewed in the event of, but not limited to:

- organisational changes;
- new business initiatives;
- changes in significant influence function lists;
- changes in role responsibilities; and
- revised regulatory direction.

**Quantitative Remuneration Disclosure**

The ManCo is required under the Directive to make quantitative disclosures of remuneration. These disclosures are made in line with BlackRock's interpretation of currently available regulatory guidance on quantitative remuneration disclosures. As market or regulatory practice develops BlackRock may consider it appropriate to make changes to the way in which quantitative remuneration disclosures are calculated. Where such changes are made, this may result in disclosures in relation to a fund not being comparable to the disclosures made in the prior year, or in relation to other BlackRock fund disclosures in that same year.

Disclosures are provided in relation to

- staff of the ManCo and staff of the delegate(s) to whom the ManCo has delegated investment management functions;
- staff of the ManCo, or delegate(s), who are senior management; and
- staff of the ManCo, or delegate(s), who have the ability to materially affect the risk profile of the Fund, including individuals who, although not employed by the ManCo, are assigned by their employer to carry out services for the ManCo.

All individuals included in the aggregated figures disclosed are rewarded in line with BlackRock's remuneration policy for their responsibilities across the relevant BlackRock business area. As all individuals have a number of areas of responsibilities, only the portion of remuneration for those individuals' services attributable to the ManCo is included in the aggregate figures disclosed.

Members of staff and senior management of the ManCo typically provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the ManCo and across the broader BlackRock group. Conversely, members of staff and senior management of the broader BlackRock group may provide both UCITS and non-UCITS related services in respect of multiple funds, clients and functions of the broader BlackRock group and of the ManCo. Therefore, the figures disclosed are a sum of individual's portion of remuneration attributable to the ManCo according to an objective apportionment methodology which acknowledges the multiple-service nature of the ManCo and the broader BlackRock group. Accordingly, the figures are not representative of any individual's actual remuneration or their remuneration structure.

The amount of the total remuneration awarded to the ManCo's staff in respect of the ManCo's financial year ending 31 December 2022 was EUR 3,801k. This figure is comprised of fixed remuneration of EUR 3,282k and variable remuneration of EUR 519k. There was a total of 19 beneficiaries of the remuneration described above.

The amount of the aggregate remuneration awarded by the ManCo in respect of the ManCo's financial year ending 31 December 2022, to its senior management was nil and to other members of its staff whose actions potentially have a material impact on the risk profile of the ManCo or its funds was EUR 474k. These figures relate to the entire ManCo and not to the Fund.

The amount of the total remuneration awarded to the staff of the delegate(s) to whom the ManCo has delegated investment management functions in respect of the ManCo's financial year ending 31 December 2022 was EUR 33,726k. This figure is comprised of fixed remuneration of EUR 19,930k and variable remuneration of EUR 13,796k. There was a total of 3,783 beneficiaries of the remuneration described above. These figures were provided by the respective delegate(s).

The ManCo does not pay any remuneration directly from the Fund to staff of the delegate(s).

## ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023

Further information necessary for understanding the report pursuant to Section 7 No. 9 d) KARBV

---

### Explanation of the calculation of net change in unrealised gains and losses

Determination of net change in unrealised gains and losses takes place by means of comparing, in each financial year, the valuations of assets included in the unit price with the relevant historical purchase prices, the level of the positive differences in the sum of unrealised gains included, the level of the negative differences in the sum of unrealised losses included and by determining the net changes from a comparison of the sum totals at the end of the financial year with those at the beginning.

### Information pursuant to Section 101 Para. 2 No. 5 German Investment Code (KAGB)

In fulfilling the requirement to implement the second shareholders' rights directive, which came into force on 1 January 2020, we report the following pursuant to Section 134c Para. 4 German Stock Corporation Act (AktG):

#### 1) Significant medium to long-term risks:

With regard to the medium to long-term risks of the fund, we refer to the details in the Activity Report. The risks described in the Activity Report are related to the past, but we do not expect any change in the risk assessment presented there in the medium to long term.

#### 2) Portfolio composition, portfolio turnover and portfolio turnover costs:

With regard to the composition of the portfolio, we refer to the Statement of Net Assets. The portfolio turnover can also be found in the Statement of Net Assets and details on "Transactions during the reporting period, insofar as these no longer appear in the assets listed". The portfolio turnover costs can be found under "Information on transparency and the total expense ratio (TER) pursuant to Section 16 Para. 1 No. 3 KARBV".

#### 3) The consideration of the medium to long-term performance of the company in the investment decision:

The investment objectives and investment policy of the fund are set out in the Activity Report. The fund tracks the performance of the underlying index as closely as possible, such that the medium to long-term performance of the respective companies is not a primary criterion for investment decisions.

#### 4) Use of proxy advisors:

BlackRock did not follow the voting recommendations of a single proxy advisor although BlackRock has contractual relationships with two proxy advisors. Our analysis of voting and our engagement is determined by several pieces of information, including a company's own disclosures and our records of past engagements.

#### 5) Handling securities lending and handling conflicts of interest in the context of participation in companies, in particular by the exercise of shareholders' rights

The fund did not engage in securities lending during the financial year 2022/2023. Conflicts of interest are identified and monitored.

### Environmental, social and governance ("ESG") policy

The Fund does not meet the criteria for Article 8 or 9 products under the EU Sustainable Finance Disclosure Regulation ("SFDR") and the investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

### Additional notes in accordance with Regulation (EU) 2015/2365 on securities financing transactions

---

In the period under review, no transactions as defined by Article 3 (11) and (18) of Regulation (EU) 2015/2365 on transparency of securities financing transactions and of reuse and amending Regulation (EU) No 648/2012 were carried out, i.e. securities financing transactions or total return swaps.

Munich, 14 September 2023

BlackRock Asset Management Deutschland AG (KVG)



Peter Scharl

Harald Klug

## **ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

### **INDEPENDANT AUDITOR'S REPORT**

---

To BlackRock Asset Management Deutschland AG, Munich

#### **Audit Opinion**

We have audited the annual report pursuant to § [Article] 7 KARBV [Kapitalanlage-Rechnungslegungs- und -Bewertungsverordnung: Capital Investment Accounting and Valuation Ordinance] of the investment fund iShares EURO STOXX Banks 30-15 UCITS ETF (DE) – comprising of the activity report for the financial year from 1 June 2022 to 31 May 2023, the statement of assets and liabilities and the statement of net assets as at 31 May 2023, the statement of income and expenses, the use of income statement, the statement of change in fund assets for the financial year from 1 June 2022 to 31 May 2023, as well as the comparative overview of the last three financial years, the statement of transactions concluded during the reporting period to the extent that these are no longer subject of the statement of net assets, and the notes.

In our opinion, on the basis of the knowledge obtained in the audit, the accompanying annual report pursuant to § 7 KARBV complies, in all material respects, with the requirements of the German Capital Investment Code [Kapitalanlagegesetzbuch: KAGB] and the applicable European regulations and enables to obtain a comprehensive view of the actual circumstances of the investment fund and its developments in accordance with the applied accounting principles.

#### **Basis for the Audit Opinion**

We conducted our audit of the annual report pursuant to § 7 KARBV in accordance with § 102 KAGB in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW). Our responsibilities under those requirements and principles are further described in the "Auditor's Responsibilities for the Audit of the Annual Report Pursuant to § 7 KARBV" section of our auditor's report. We are independent of the BlackRock Asset Management Deutschland AG, Munich, (hereafter the „Investment Management Company“) in accordance with the requirements of German commercial and professional law, and we have fulfilled our other German professional responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the annual report pursuant to § 7 KARBV.

#### **Other Information**

The executive directors are responsible for the other information. The other information comprises the parts of the publication "Annual Report" obtained by us before the date of this auditor's report – excluding cross-references to external information – with the exception of the audited annual report pursuant to § 7 KARBV and our auditor's report.

Our audit opinion on the annual report pursuant to § 7 KARBV does not cover the other information, and consequently we do not express an audit opinion or any other form of assurance conclusion thereon.

In connection with our audit, our responsibility is to read the other information mentioned above and, in so doing, to consider whether the other information

- is materially inconsistent with the annual report pursuant to § 7 KARBV or with our knowledge obtained in the audit, or
- otherwise appears to be materially misstated.

#### **Responsibilities of the Executive Directors for the Annual Report pursuant to § 7 KARBV**

The executive directors of the Investment Management Company are responsible for the preparation of the annual report pursuant to § 7 KARBV that complies, in all material respects, with the requirements of the German KAGB and the applicable European regulations and that the annual report pursuant to § 7 KARBV enables to obtain a suitable view of the actual circumstances of the investment fund and its developments in accordance with the applied accounting principles. In addition, the executive directors are responsible for such internal control as they, in accordance with these requirements, have determined necessary to enable the preparation of an annual report pursuant to § 7 KARBV that is free from material misstatement, whether due to fraud (i.e., fraudulent financial reporting and misappropriation of assets) or error.

In preparing the annual report pursuant to § 7 KARBV, the executive directors are responsible for including in the report events, decisions and factors that may materially affect the further development of the investment fund. This means, among other things, that the executive directors must assess the continuation of the investment fund by the Investment Management Company when preparing the annual report pursuant to § 7 KARBV and are responsible for disclosing, as applicable, matters related to the going concern of the investment fund, if relevant.

#### **Auditor's Responsibilities for the Audit of the Annual Report pursuant to § 7 KARBV**

Our objectives are to obtain reasonable assurance about whether the annual report pursuant to § 7 KARBV as a whole is free from material misstatement, whether due to fraud or error, as well as to issue an auditor's report that includes our audit opinion on the annual report pursuant to § 7 KARBV.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with § 102 KAGB in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer (IDW) will always detect a material misstatement. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this annual report pursuant to § 7 KARBV.

## **ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

We exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the annual report pursuant to § 7 KARBV, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our audit opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.
- obtain an understanding of internal control relevant to the audit of the annual report pursuant to § 7 KARBV in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an audit opinion on the effectiveness of this system of the Investment Management Company.
- evaluate the appropriateness of accounting policies used for the preparation of the annual report pursuant to § 7 KARBV by the executive directors of the Investment Management Company and the reasonableness of estimates made by the executive directors and related disclosures.
- conclude on whether a material uncertainty exists related to events or conditions that may cast significant doubt on the continuation of the investment fund by the Investment Management Company, based on the audit evidence obtained. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the related disclosures in the annual report pursuant to § 7 KARBV or, if such disclosures are inadequate, to modify our audit opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause that the investment fund is not continued by the Investment Management Company.
- evaluate the overall presentation, structure and content of the annual report pursuant to § 7 KARBV, including the disclosures, and whether the annual report pursuant to § 7 KARBV presents the underlying transactions and events in a manner that the annual report pursuant to § 7 KARBV enables to obtain a suitable view of the actual circumstances of the investment fund and its developments in accordance with the applied accounting principles of the German KAGB and the applicable European regulations.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Munich, 15 September 2023

**PricewaterhouseCoopers GmbH**  
Wirtschaftsprüfungsgesellschaft (Auditors)

Simon Boßhammer  
Auditor

ppa. Arndt Herdzina  
Auditor

**ANNUAL REPORT FOR ISHARES EURO STOXX BANKS 30-15 UCITS ETF (DE) FOR THE REPORTING PERIOD FROM 01/06/2022 UNTIL 31/05/2023**

**General Information**

---

**Management Company**

BlackRock Asset Management Deutschland AG  
Lenbachplatz 1  
80333 Munich

Share capital as at 31/12/2022: 5 Mio. EUR  
Liable equity as at 31/12/2022: 67.07 Mio. EUR

**Shareholder**

BlackRock Investment Management (UK) Limited

**Management**

Dirk Schmitz  
Chairman of the Management Board  
Munich

Harald Klug  
Member of the Management Board  
Munich

Peter Scharl  
Member of the Management Board  
Munich

Birgit Ludwig\*  
Member of the Management Board  
Munich

**Supervisory Board**

Michael Rüdiger (Chairman)  
independent member of supervisory boards and boards of foundations  
Utting am Ammersee

Jane Sloan (Deputy Chairwoman)  
BlackRock, Managing Director, Head of Sales EMEA iShares  
London, UK

Justine Anderson  
BlackRock, Managing Director, COO EMEA  
London, UK

**Depository**

State Street Bank International GmbH  
Brienner Straße 59  
80333 Munich, Germany

**Auditor**

PricewaterhouseCoopers GmbH  
Wirtschaftsprüfungsgesellschaft (Auditors)  
Bernhard-Wicki-Straße 8  
80636 Munich, Germany

(\* until 31/05/2023)

## Want to know more?

iShares.de | +49 (0) 89 42729 - 5858

© 2023 BlackRock, Inc. All Rights reserved. BLACKROCK, BLACKROCK SOLUTIONS and iSHARES are trademarks of BlackRock, Inc. or its subsidiaries in the United States and elsewhere. All other trademarks are those of their respective owners.

**iShares**  
by BlackRock

Go paperless...   
It's Easy, Economical and Green!  
Go to [www.blackrock.com/edelivery](http://www.blackrock.com/edelivery)